

## VOLUNTEER RESPONSIBILITY CHECKLIST

PLEASE COMPLETE ALL DOCUMENTS LISTED BELOW UNLESS OTHERWISE INSTRUCTED.

- Print this document and all other documents listed under Required Volunteer Documents.
- All forms must be completed and turned in to the Human Resources Office prior to volunteering at Dinwiddie County Public Schools.
- If you do not have access to a printer, you may complete the forms, save to a flash drive and bring to the Human Resources office or schedule an appointment to complete your forms at the Human Resources office.
- The Human Resources Office is located in the Pamplin Administration Building, 14016 Boydton Plank Road, Dinwiddie, VA 23841
- Required Volunteer Documents may be submitted any time Monday Friday, 8:00 a.m. to 4:00 p.m. in the Human Resources Office. No appointment is necessary if all forms have been completed. We cannot accept any paperwork through email.
- If you have any questions about these requirements, you may contact Human Resources by email or phone.

Volunteer Responsibility Checklist	Print this checklist as the cover page for your packet.					
Required Volunteer Documents						
Background and Criminal History Record Search (FBI Fingerprint LIVE SCAN)	<ul> <li>All School Division volunteers are required to undergo an FBI Fingerprint and Criminal Background Investigation, conducted at the Dinwiddie County Public Safety building. The LIVE SCAN card is not available online. Volunteers may pick one up in the Human Resources Office.</li> <li>The search will disclose convictions nationwide and the results must be received before volunteering. This could take 6-8 weeks if there is any arrest or conviction history.</li> </ul>					
Central Registry Release of Information (CPS Form)	<ul> <li>All School Division volunteers are required to have a Child Offender Background Investigation before volunteering.</li> <li>DO NOT SIGN this form before coming to HR; we will notarize it for the volunteer.</li> <li>NO FEE IS REQUIRED.</li> <li>Answer all questions completely and accurately by typing or printing clearly in black ink.</li> <li>Forms that contain strike outs, correction tape, or "white-out" will be returned.</li> <li>All sections MUST BE completed. If left blank the form will be returned.</li> <li>If a middle name is an initial, indicate "initial only" otherwise, enter a full birth middle name. If, no middle name, write "NMN".</li> <li>If any answer is none, write "N/A", except for maiden name (leave blank) and middle name (write "NMN").</li> <li>If extra space is needed to complete the form (i.e., providing information on addresses, spouses, and children), attach an additional sheet along with the form to be mailed.</li> </ul>					

PAGE 1 OF 2

Employee Demographic Record	<ul> <li>All School Division volunteers need to complete the top portion of this form with their contact information, as well as, their emergency contact information.</li> <li>The remainder of the form (gender, date of birth, marital status, ethnicity, education and veteran status) is voluntary. Pursuant to federal regulations, we collect responses to these questions for record keeping/statistical purposes only. Federal law prohibits unlawful discrimination based on race, color, sex, age, national origin, religion, or disability.</li> <li>Volunteers may provide future updates to HR.</li> </ul>
Physician's Certificate (Tuberculin Screening)	<ul> <li>All School Division volunteers must provide proof of a negative tuberculin test dated within one year of the volunteer's start date.</li> <li>Volunteers who have not had a recent TB test are expected to have the screening performed and documented on the certification form.</li> <li>Dinwiddie County Public Schools does not pay for the cost of the TB test. Volunteers may use a doctor or facility of their choice at their own expense.</li> <li>A volunteer's TB test must be completed before bringing their documents into HR.</li> </ul>

Search Fee \$10.00

## INSTRUCTIONS

## **Purpose**

The Virginia Child Abuse and Neglect Central Registry is mandated by the Virginia Child Protective Law and contains the names of individuals identified as an abuser or neglector in founded child abuse and/or neglect investigations conducted in the state of Virginia. The findings are made by Child Protective Services staff in local departments of social services and are maintained by the Virginia Department of Social Services. Legal mandates for the Virginia Department of Social Services to provide a Central Registry and a mechanism for conducting searches of the registry are found in § 63.2-1515 of the Code Virginia.

## Read all instructions before completing the form: (Incomplete forms will be returned)

- 1. Answer all questions completely and accurately by printing clearly in black ink or typing your answers. Failure to complete or print clearly may delay or deny your request. Given the nature of the form and the actions to be taken when received, the **Office of Background Investigations shall not accept forms that have been altered in any fashion.** Forms that contain strike outs, correction tape or white-out will be returned.
- 2. If a middle name is an initial, indicate "initial only" otherwise, enter a full middle name given at birth.
- 3. For "other names used" list all previous names; nick names, all previous married names, legal name changes, changes due to adoption, etc. Circle appropriate title description on the form.
- 4. If the answer to any question is none, write "N/A".
- 5. Sign the Central Registry Release of Information Form in the presence of an official Notary Public. Each request form must be notarized. Only original signatures will be accepted. No copies of the form will be accepted.
- 6. A \$10.00 fee is charged for each search. Payment must accompany search forms. Only money orders, company/business checks, or cashier checks will be accepted. (If multiple requests are mailed together, payment may be combined on in one money order, company/business check, or cashier's check. (ex. 4 requests at \$10.00 each will total \$40.00). A \$50 fee will be charged for all returned checks.)

All money orders, company/business checks, or cashier checks should be made payable to: Virginia Department of Social Services.

## Personal checks and cash will not be accepted.

- 7. For agencies and facilities that require several searches per year, an agency code will be assigned to expedite processing of the search requests.
- 8. If additional space is needed to complete the form (ie. providing information on addresses, spouses, and children) attach an 8x11 sheet sheet of paper along with your form to be mailed.
- 9. Search results are not transferable and are not considered official beyond the requesting agency or individual.
- 10. Mail your completed form and additional sheets (if used) to:

Virginia Department of Social Services
Office of Background Investigations - Search Unit
801 East Main Street, 6th Floor
Richmond, VA 23219-2901

**VA Department of Social Services**Office of Background Investigations – Search Unit 801 East Main Street, 6<sup>th</sup> Floor, Richmond, VA 23219-2901

# Search Fee \$10.00

Purpose of Search, Check one:	dam Walsh	ı Law 🛚	Adoptive	Parent		Babysitter	/Family	Day C	are
☐ CASA ☐ Children's Resident	•								
☐ Institutional Employee ☐ Oth						Volunteer		□ Ot	her
MAIL SEARCH RESULTS TO: Agency, Individual or Authorized Agent Requesting Search									
Name Payment/FIPS Code (Use only if assigned by OBI-CRU)						BI-CRU)			
Address									,
City	State 2	Zip							
Contact Name	1	el.#		Ext		M	landatory	if agen	cy code
Contact E-Mail							has bee	_	-
PART I: DETA	ILS OF IN	DIVIDUA	L WHOSE	NAME	MUST E	BE SEAR	CHED		
Last Name	First Name					dle Name – e name is a	.0	,	lo initials nitial Only")
							· · · · · · · · · · · · · · · · · · ·		, ,
Maiden Name (last name before marriage)	Sex		D	ate of Birth	n (MM/DD/	/YYYY)	Race	<b>!</b>	
	☐ Male ☐	Female							
Driver's License Number or ID #	Social Security Number			Other names used; nicknames, legal names (refer to instruction pag				o instruction page)	
Current Address (Include Street # and Apt #)			С	ity		State	State Zip		
Applicant's Prior Addresses									
Include Street # and Apt #		City		State	Zip	Start	Date (MM	/YY) E	nd Date (MM/YY)
•	,				'			, ,	
3			Partner				(1.1/4)		
If married, list current spouse. If previously m  Last Name  First Name		liddle Name	ouses. If you	have nev	er been m	arried, write	e 'N/A'.		Data of Digith
Last Name First Name		at birth)	Maiden Nar	me	Race	Sex			Date of Birth (MM/DD/YYYY)
							Male 🔲 F	emale	
							Male 🔲 F	emale	
							Male 🗌 F	emale	
List all of your children. If you have	none write	·N/Δ' Inc		ult childr	an etan c				ng with you
Last Name First Name		Middle Nam		Relatio		Se		IOL IIVII	Date of Birth
	(give	en at birth)							(MM/DD/YYYY)
							Male 🔲 I	emale	
							Male 🔲 I	-emale	
							Male 🔲 I	emale	



Office of Background Investigations – Search Unit 801 East Main Street, 6<sup>th</sup> Floor, Richmond, VA 23219-2901

## Search Fee \$10.00

## PART II: CERTIFICATION AND CONSENT FOR RELEASE OF INFORMATION

I hereby certify that the information contained on this form is true, correct and complete to the best of my knowledge. Pursuant to Section 2.2-3806 of the *Code of Virginia*, I authorize the release of personal information regarding me which has been maintained by either the Virginia Department of Social Services or any local department of social services which is related to any disposition of founded child abuse/neglect in which I am identified as responsible for such abuse/neglect. I have provided proof of my identity to the Notary Public prior to signing this in his/her presence.

Signature of person whose name is being searched (Sign in presence of Notary)	Parent or Guardian signature required for minor children under the age of 18
PART III: CERTIFICATE OF ACI	KNOWLEDGEMENT OF INDIVIDUAL
City/County of	
Commonwealth/State of	
Acknowledged before me this day of	
Notary Public Signature Bota	ry Number
My Commission Expires:	Notary Seal
PART IV: CENTRAL REGISTRY FINDINGS - C	OMPLETED BY CENTRAL REGISTRY STAFF ONLY
	for whom a search has been requested is listed in the Centra urn to the Central Registry Unit in order for us to make a
Worker:	Date:
2 Based on information provided by the Local Dep	artment of Social Services, we have determined that s listed in the Child Abuse/Neglect Central Registry with a
·	ence to referral phone#
Dept. of Social Services in refer	ence to referral phone#
3 As of this date, based on the information provide identified in the Central Registry of Child Abuse/Neglect.	d, the individual whose name was being searched is <b>NOT</b>
Signature of worker completing search:OBI Staff	Date: Only



# **DINWIDDIE COUNTY PUBLIC SCHOOLS**

# HUMAN RESOURCES DEPARTMENT EMPLOYEE DEMOGRAPHIC RECORD

NAME	EMAIL ADRESS _	
First Name, Full Middle Name, Full Last Name  POSITION		
SOCIAL SECURITY NUMBER	TELEPHONE	(Include Area Code)
ADDRESS		(Include Area Code)
CITY		ZIP
IN AN EMERGENCY PLEASE NOTIFY		
NAME	TELEPHONE	(Include Area Code)
ADDRESS CITY		(Include Area Code)  ATE ZIP
RELATIONSHIP		
(Spouse, parent, chil	ld, other)	
gender and race/ethnicity category.  Submission of this information is voluntary, and refusal to provide it will n will be kept confidential, maintained separate from other personnel record		
Gender Female Male Date of Birth (Month/D	Day/Year) MARITAL	STATUS Married Single
CHECK (✓) THE RACIAL OR ETHNIC GROUP WITH WHICH YOU IDENTI  White (not Hispanic or Latino) (A person having origins in any of the origin		t or North Africa)
Black (not Hispanic or Latino) (A person having origins in any of the black	racial groups of Africa)	
Hispanic or Latino (A person of Cuban, Mexican, Puerto Rican, South or Centr	ral American, or other Spanish culture	or origin regardless of race)
Native Hawaiian or Other Pacific Islander (not Hispanic or Latino Pacific Islands)	(A person having origins in any of th	ne peoples of Hawaii, Guam, Samoa or other
Asian (not Hispanic or Latino) (A person having origins in any of the origin example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine		Asia or the Indian Subcontinent, including, fo
American Indian or Alaska Native (not Hispanic or Latino) (A perso Central America) and who maintain tribal affiliation or community attachment.)	on having origins in any of the peoples	of North and South America (including
Other		
CHECK (✓) THE HIGHEST LEVEL OF EDUCATION COMPLETED (Check on Less than 8 <sup>th</sup> Grade  Completed 8 <sup>th</sup> Grade  Attended High School  High School Graduate or Equivalent  Attended College and/or Associate's Degree  College Graduate  Attended Graduate School  Master's Degree  Graduate Study beyond Master's Requirements	iy one)	
Ph. D. or Professional Degree		

PRO	OTECTED VETERANS (choose ALL that apply)
	Active duty wartime or campaign badge Veteran (a veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.)
	<b>Armed Forces Service Medal Veteran</b> (any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 FR 1209, 3 CFR, 1996 Comp., p. 159.)
	<b>Disabled Veteran</b> (a veteran of the U.S. military, ground, naval or air service who (1) is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (2) was discharged or released from active duty because of a service-connected disability.)
	If you are a disabled veteran, it would assist us if you tell us whether there are accommodations we could make that would enable you to perform the essential functions of the job, including special equipment, changes in the physical layout of the job, changes in the way the job is customarily performed, provision of personal assistance services or other accommodations. This information will assist us in making reasonable accommodations for your disability.  The information you submit will be kept confidential, except that (i) supervisors and managers may be informed regarding restrictions on the work or duties of disabled veterans and regarding necessary accommodations; (ii) first aid and safety personnel may be informed, when and to the extent appropriate, if you have a condition that might require emergency treatment; and (iii) government officials engaged in enforcing laws administered by the Office of Federal Contract Compliance Programs, or enforcing the Americans with Disabilities Act, may be informed.
	<b>Recently Separated Veteran</b> (a veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.)
	I am a protected veteran, but I choose not to self-identify the classifications to which I belong.
	I am NOT a protected veteran.
Sig	nature Date

Dinwiddie County Public Schools 14016 Boydton Plank Road, P.O. Box 7 Dinwiddie, Virginia 23841 (804) 469-4190



## Dinwiddie County Public Schools 14016 Boydton Plank Road / P.O. Box 7 Dinwiddie, Virginia 23841

## PHYSICIAN'S TUBERCULOSIS CERTIFICATION FOR EMPLOYEES OF DINWIDDIE COUNTY PUBLIC SCHOOLS

"As a condition to employment, every public school employee, including without limitation teachers, cafeteria workers, janitors and bus drivers, shall submit a certificate signed by a licensed physician, or by a registered nurse licensed pursuant to Article 2 (§ 54.1-3016 et seq.) of Chapter 30 of Title 54.1, stating that such employee appears free of communicable tuberculosis. Such certificate shall be based on recorded results of such skin tests, X-rays and other examinations, singly or in combination, as are deemed necessary by a licensed physician that have been performed within the twelve months' period immediately preceding submission of the certificate. After consulting with the local health director, any school board may require the submission of such certificates annually, or at such intervals as it deems appropriate, as a condition to continued employment."

Code of Virginia § 22.1-300

ame of Employee	Sex	Birth Date
ddress of Employee		
In compliance with State law, on	•	
certify that the above named is	pelieved free of communicable t	uberculosis as of this date.
gnature of Health Care Provider		
		<del>-</del>
		<del></del>
one Number of Health Care Provider		
ate of Examination		
I am a licensed health care provider in		, United States of America.
	(State or District)	

This form MUST be returned to the Human Resources Department, Dinwiddie County Public Schools



## **COMMONWEALTH OF VIRGINIA** DEPARTMENT OF STATE POLICE

National Criminal Record Request for Employees or Volunteers Providing Care to Children, the Elderly, or Disabled under the National Child Protection Act and the Volunteers for Children Act

Pursuant to the National Child Protection Act of 1993, as amended, this form must be completed and signed by every current or prospective employee, volunteer and contractor/vendor, for whom national criminal history records are requested by a qualified business/organization under these laws.

## Instructions to the Applicant/Volunteer and Qualified Business/Organization:

- Applicant must provide name, address and date of birth and sign the disclosure in Section I. Optionally, the Applicant may complete and sign the Waiver Agreement and Statement in Section I. One Applicant Fingerprint Card (FD-258) must be completed and submitted with this form.
- Qualified Business/Organization must complete all information in Section II. Complete payment information in Section III. Mail a copy of this completed form and Applicant Fingerprint Card (FD-258) with payment to: Virginia State Police, Non-Criminal Justice, P.O. Box 85076, Richmond, VA 23285-5076. This signed original form must be retained by the qualified business/organization. If the fingerprint card is mailed to VSP, a copy of this form should be attached.

#### SECTION I. APPLICANT OR VOLUNTEER - PLEASE READ THOROUGHLY

☐ Certified/Business Check or Money Order payable to Virginia State Police

The qualified business/organization named below is entitled by §19.2-392.02 of the Code of Virginia to:

1) obtain a copy of any criminal history record I may have, 2) obtain a prompt determination as to the validity of criminal record(s) I may have before a

final employment determination is made and 3) to deny me unsupervised access to children, the	•		•	s/organization may choose
I am a current prospective (check one):	oyee 🔲 Volunteer			
Printed Name:			Date of Birth:	
Address:	City:		State:	Zip:
APPLICANT/VOLUNTEER DISCLOSURE				
By virtue of my signature I certify the name, add impressions belong to me. I am apprised of the history record and may initiate a challenge by fo	right to obtain and/or challenge th	e accuracy/comple	teness of the informat	<b>.</b>
	Signature:			Date:
	WAIVER AGREEMENT AND STAT	EMENT - OPTIONA	L	
I hereby authorize (Enter Name of Qualified Bu	usiness/Organization)			to submit a
pursuant to Virginia Code §19.2-389. By signing criminal history record that may pertain to me a volunteer, pursuant to the National Child Pro	to the qualified business/organiza			
	Signature:			Date:
SECTION II. TO BE COMPLETED BY QUALIFIED	BUSINESS/ORGANIZATION			
I hereby submit this written request for the finge determining suitability for employment/volunter represent a qualified business/organization entit	ering services in the care of childre	n, the elderly or dis	abled. As recorded in	the section below. I
Business/Organization Name:	Address:			City:
State: Zip: Phone:	Email:		Account/Tr	acking #
Date of Request	Signature of Authorized Age	nt	Printed n	ame
SECTION III. PAYMENT OPTIONS:				
Check one payment choice – personal check	s not accepted:	Search Fees:	Employment - \$27.00	Volunteer - \$20.00
☐ MasterCard ☐ Visa ☐ Virginia State Po	lice NCJI Account or Tracking #			
Account #	Expiration Date:			
			Authorized Signature	Date

## Notice to Applicant/Volunteer

### **Directions for Challenging a Criminal History Record**

In the event you are determined not qualified to work or volunteer in a position that involves access to children, the elderly or disabled you may initiate a personal review of a criminal record. Please remember: you were fingerprinted for the position and the Central Criminal Records Exchange (CCRE) of the Department of State Police has determined the fingerprints are identical to criminal fingerprints on file at CCRE and/or the Federal Bureau of Investigation (FBI) and a conviction exists which is a barrier to employment or volunteering services. To initiate a review of a criminal record, follow these instructions:

#### CCRE – Criminal Record within the Commonwealth of Virginia

Report to Virginia State Police Administrative Headquarters between the hours of 8:00 am and 4:30 pm at 7700 Midlothian Turnpike, Richmond, Virginia or a VSP Area Office\* and inform the receptionist you desire to challenge a criminal record. You must provide two forms of identification, one of which must contain a photograph. Your fingerprints will be obtained and searched against the criminal record fingerprint database and the criminal history record for the State of Virginia only will be reviewed with you. Should you have a discrepancy either at the charge or final disposition level you must address it with the contributor of the record or the court or arresting agency that submitted the record to CCRE. CCRE staff will provide the necessary guidance and information to establish contact with a contributing agency.

#### \* VSP Area Office locations are listed at: https://www.vsp.virginia.gov/Office\_Locations.shtm

## FBI - Criminal Record outside the Commonwealth of Virginia

Telephone the FBI, Special Correspondence Unit at (304) 625-5590, or visit <a href="https://www.fbi.gov/services/cjis/identity-history-summary-checks">https://www.fbi.gov/services/cjis/identity-history-summary-checks</a> for instructions.

#### **Privacy Act Statement**

Authority: The FBI's acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include Federal statutes, State statutes pursuant to Pub. L. 92-544, Presidential Executive Orders, and federal regulations. Providing your fingerprints and associated information is voluntary; however, failure to do so may affect completion or approval of your application.

Principal Purpose: Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI's Next Generation Identification (NGI) system or its successor systems (including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigating, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI.

Routine Uses: During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable Routine Uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine uses include, but are not limited to, disclosures to: employing, governmental or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state, tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

Applicant's Rights: Your fingerprints will be used to check the criminal history records of the FBI and the Central Criminal Records Exchange (CCRE) of the Virginia State Police. You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of state or federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council. If agency policy permits, the officials may provide you with a copy of your FBI criminal history record for review and possible challenge. If agency policy does not permit it to provide you a copy of the record, you may obtain a copy of the record by submitting fingerprints and a fee to the FBI. Information regarding this process may be obtained at <a href="https://www.fbi.gov/services/cjis/identity-history-summary-checks">https://www.fbi.gov/services/cjis/identity-history-summary-checks</a>. If you decide to challenge the accuracy or completeness of your FBI criminal history record, you should send your challenge to the agency that contributed the questioned information to the FBI. Alternatively, you may send your challenge directly to the FBI. The FBI will then forward your challenge to the agency that contributed the questioned information and request the agency to verify or correct the challenged entry. Upon receipt of an official communication from that agency, the FBI will make any necessary changes/corrections to your record in accordance with the information supplied by that agency. (See 28 CFR 16.30 through 16.34.) You may obtain a copy of your Virginia Criminal History by submitting VSP Form SP-167, available at <a href="https://www.vsp.state.va.us/CJIS Criminal Record Check.shtm">https://www.vsp.state.va.us/CJIS Criminal Record Check.shtm</a>, to the CCRE. You may challenge the accuracy or completeness of a Virginia criminal history record through the CCRE Expungement/Rec