

**DINWIDDIE COUNTY PUBLIC SCHOOLS
TEACHER SALARY SCALE
FY2023 PROPOSED**

Keystone Step	Yrs Exp	10 Month 200 Days	10 1/2 Month 210 Days	11 Month 220 Days	12 Month 260 Days	2023 Daily Rate
1	Entry Level	\$50,000	\$52,500	\$55,000	\$65,000	\$250.00
2	1	\$50,242	\$52,754	\$55,266	\$65,315	\$251.21
3	2	\$50,544	\$53,071	\$55,598	\$65,707	\$252.72
4	3	\$50,848	\$53,390	\$55,933	\$66,102	\$254.24
5	4	\$51,154	\$53,712	\$56,269	\$66,500	\$255.77
6	5	\$51,462	\$54,035	\$56,608	\$66,901	\$257.31
7	6	\$51,772	\$54,361	\$56,949	\$67,304	\$258.86
8	7	\$52,084	\$54,688	\$57,292	\$67,709	\$260.42
9	8	\$52,396	\$55,016	\$57,636	\$68,115	\$261.98
10	9	\$52,790	\$55,430	\$58,069	\$68,627	\$263.95
11	10	\$53,186	\$55,845	\$58,505	\$69,142	\$265.93
12	11	\$53,718	\$56,404	\$59,090	\$69,833	\$268.59
13	12	\$54,254	\$56,967	\$59,679	\$70,530	\$271.27
14	13	\$54,796	\$57,536	\$60,276	\$71,235	\$273.98
15	14	\$55,342	\$58,109	\$60,876	\$71,945	\$276.71
16	15	\$55,898	\$58,693	\$61,488	\$72,667	\$279.49
17	16	\$56,458	\$59,281	\$62,104	\$73,395	\$282.29
18	17	\$57,022	\$59,873	\$62,724	\$74,129	\$285.11
19	18	\$57,678	\$60,562	\$63,446	\$74,981	\$288.39
20	19	\$58,342	\$61,259	\$64,176	\$75,845	\$291.71
21	20	\$59,014	\$61,965	\$64,915	\$76,718	\$295.07
22	21	\$60,046	\$63,048	\$66,051	\$78,060	\$300.23
23	22	\$61,096	\$64,151	\$67,206	\$79,425	\$305.48
24	23	\$62,166	\$65,274	\$68,383	\$80,816	\$310.83
25	24	\$63,254	\$66,417	\$69,579	\$82,230	\$316.27
26	25	\$64,360	\$67,578	\$70,796	\$83,668	\$321.80
27	26	\$65,648	\$68,930	\$72,213	\$85,342	\$328.24
28	27	\$66,962	\$70,310	\$73,658	\$87,051	\$334.81
29	28	\$68,300	\$71,715	\$75,130	\$88,790	\$341.50
30	29	\$69,666	\$73,149	\$76,633	\$90,566	\$348.33
31	30	\$71,058	\$74,611	\$78,164	\$92,375	\$355.29
32	31	\$72,658	\$76,291	\$79,924	\$94,455	\$363.29
33	32	\$74,292	\$78,007	\$81,721	\$96,580	\$371.46
34	33	\$75,964	\$79,762	\$83,560	\$98,753	\$379.82
35	34	\$77,672	\$81,556	\$85,439	\$100,974	\$388.36
36	35	\$79,422	\$83,393	\$87,364	\$103,249	\$397.11
37	35+	\$79,422	\$83,393	\$87,364	\$103,249	\$397.11

Degree Supplements

9 hours towards Masters Degree	\$475
18 hours towards Masters Degree	\$950
Master's Degree	\$1,901
Master's + 30 hours	\$2,534
Doctorate/CCC	\$2,957

This scale is pending approval of a State Budget and may require changes. Contracts are subject to amendment and “shall be void and unenforceable should the School Board fail to continue to receive funds which, in the sole discretion of the School Board, are sufficient to fulfill its obligations hereunder.”

2022-2023 School Calendar Contracted Days

	10 mo Teachers, Nurses	10 Month Paraprofessionals	10 1/2 Mo Teachers, Occupational Therapist	11 Mo Teachers	11 Mo Paraprofessional	Psychologist, Social Workers, Student Assessment & Data Coord	Secretary I, Secretary II	School Nutrition Specialist	School Nutrition Manager- Elementary & Secondary	Bus Drivers & Bus Aides	All 12 Month Employees
Contracted Days	200	190	210	220	210	224	210	184	186	182	260
Begin	8/8/2022	8/8/2022	8/1/2022	7/25/2022	7/25/2022	7/20/2022	7/25/2022	8/17/2022	8/17/2022	8/22/2022	7/1/2022
End	5/31/2023	5/31/2023	6/7/2023	6/14/2023	6/14/2023	6/16/2023	6/14/2023	5/26/2023	5/26/2023	5/26/2023	6/30/2023

New Teachers Report - 8/03/2022
 Veteran Teachers Report - 8/08/2022

*** Students Calendar = 175 days

NOTE: ALL STAFF MUST ATTEND iDCPS CONFERENCE August 12, 2022
SCHOOL NUTRITION SPECIALISTS' START DAY MAY VARY DUE TO INVENTORY DELIVERY SCHEDULE
SCHOOL NUTRITION MANAGERS' CONTRACT INCLUDES REQUIRED TRAINING DAYS SCHEDULED IN JULY & AUGUST
SPECIAL NOTE: ON AER (ALL EARLY RELEASE) DAYS, PERSONNEL ABSENT WILL BE CHARGED A WHOLE DAY

Contracted Hours by Position

Includes most commonly held positions.

Position	Title	Days/Year	Hours/Day	Annual Hours
10 Month Teacher	Teacher Speech Pathologists	200	7.5	1500
10.5 Month Teacher	Teacher Occupational Therapist	210	7.5	1575
11 Month Teacher	Teacher	220	7.5	1650
10 Month Paraprofessional (Dual Employees Only)	Paraprofessional	190	6.5	1235
10 Month Paraprofessional	Paraprofessional	190	7	1330
All School Receptionists Attendance Secretary	Secretary I Secretary II	210	8	1680
11 Month Guidance Secretary	Secretary II	210	7	1470
11 Month Professional Support	Social Worker Psychologist School & Data Assessment Coordinator	224	7.5	1680
11 Month Paraprofessional	Paraprofessional	210	7	1470
10.5 Month Paraprofessional	Paraprofessional	200	7	1400
10 Month School Nurse	School Nurse - LPN School Nurse - RN	200	7.5	1500
All 12 Month Employees		260	8	2080
10 Month School Nutrition	School Nutrition Specialist	184	4	736
10 Month School Nutrition	School Nutrition Specialist	184	5	920
10 Month School Nutrition	School Nutrition Specialist	184	6	1104
10 Month School Nutrition	School Nutrition Specialist	184	6.5	1196
10 Month School Nutrition	School Nutrition Specialist	184	7	1288
10 Month School Nutrition	School Nutrition Specialist	184	7.5	1380
10 Month School Nutrition	School Nutrition Manager	186	8	1488
10 Month Full Time Bus	Full Time Bus Driver	182	6	1092
10 Month Part Time Bus	Part Time Bus Driver Part Time Car Driver Part Time Bus Aide	182	Varies	
12 Month Full Time Bus	Full Time Bus Driver	232	8	1856