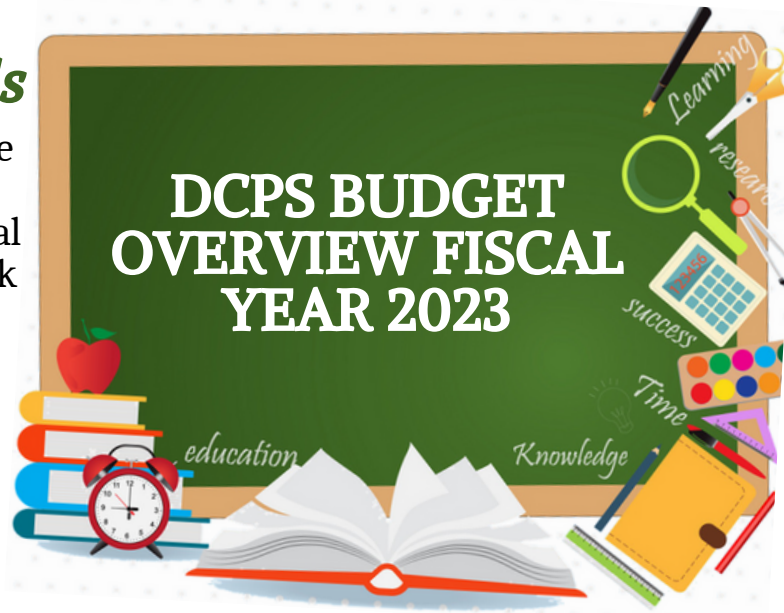


# Dinwiddie County Public Schools

Dinwiddie County Public Schools understands that the investment in people results in greater student outcomes and division excellence. It is our foundational belief that talented individuals have the option to work wherever they choose and we want that place to be Dinwiddie County Schools.



## BUDGET HIGHLIGHTS

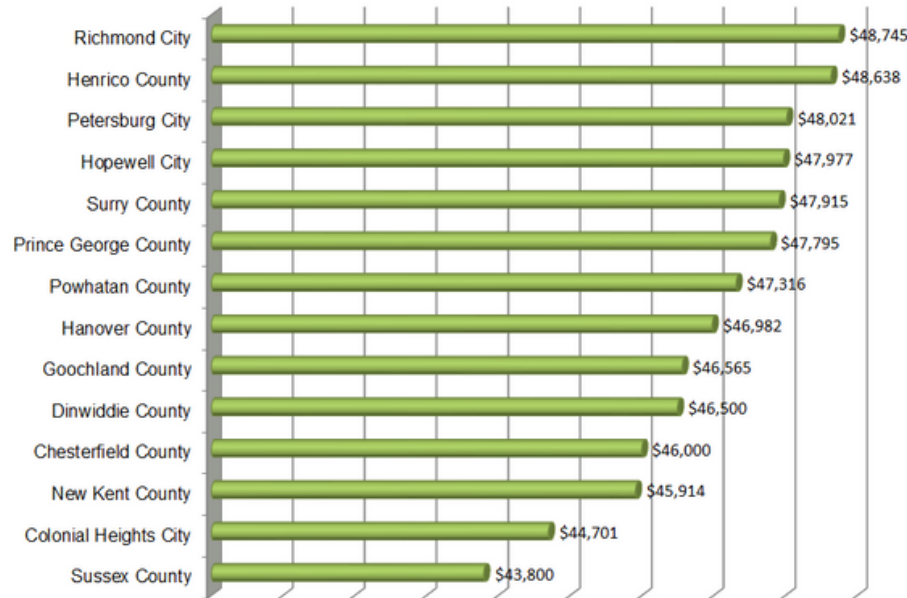
### Salaries and Benefits

- Starting teacher salary of \$50,000 with increases of 7.36% - 9.96%
- Estimated healthcare increase of 24% with the majority of increases being paid by DCPS - increase of \$911,425
- Completion of Compensation Study for Non-Teaching Positions:
  - Stage 1 of implementation includes an increase in unified pay plan starting hourly rate to \$12.00 per hour. Increase range from 7.75% - 8.12%
  - Stage 2 of implementation proposed for FY 2024 to include increase of starting hourly rate to \$12.50 per hour

### Staff and Students

- Projected enrollment of 4,100
- Increased ELL and special education students
- Health and wellness
- All areas are considered hard to staff
- Unfunded mandates

## First Year Teacher Salary - FY 2022



## BUDGET HIGHLIGHTS

