

**Dinwiddie County Public Schools
Unified Pay Plan - Hourly Rates**

Experience Credits →

		0	1	2	3	4	5	6	7	8	9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21	22, 23	24, 25	26, 27	28, 29	30, 31	32, 33	34, 35	36, 37	38, 39, 40		
		Step																										
Alpha	Grade	Position	FLSA Status (E/NE)	Step																								
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
A	1	Custodian School Nutrition Specialist Secretary I	NE	\$11.33	\$11.56	\$11.79	\$12.02	\$12.26	\$12.51	\$12.76	\$13.01	\$13.27	\$13.54	\$13.81	\$14.09	\$14.37	\$14.66	\$14.95	\$15.25	\$15.55	\$15.86	\$16.18	\$16.51	\$16.84	\$17.17	\$17.52	\$17.87	\$18.22
B	2	Paraprofessional	NE	\$11.90	\$12.13	\$12.38	\$12.62	\$12.88	\$13.13	\$13.40	\$13.67	\$13.94	\$14.22	\$14.50	\$14.79	\$15.09	\$15.39	\$15.70	\$16.01	\$16.33	\$16.66	\$16.99	\$17.33	\$17.68	\$18.03	\$18.39	\$18.76	\$19.13
C	3	Maintenance Technician I	NE	\$12.49	\$12.74	\$13.00	\$13.26	\$13.52	\$13.79	\$14.07	\$14.35	\$14.64	\$14.93	\$15.23	\$15.53	\$15.84	\$16.16	\$16.48	\$16.81	\$17.15	\$17.49	\$17.84	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09
D	4	Certified Nursing Assistant Secretary II	NE	\$13.12	\$13.38	\$13.65	\$13.92	\$14.20	\$14.48	\$14.77	\$15.07	\$15.37	\$15.67	\$15.99	\$16.31	\$16.63	\$16.97	\$17.31	\$17.65	\$18.01	\$18.37	\$18.73	\$19.11	\$19.49	\$19.88	\$20.28	\$20.68	\$21.10
E	5	Bookkeeper I Maintenance Technician II School Nutrition Manager - Elementary Auto Parts Manager	NE	\$13.77	\$14.05	\$14.33	\$14.61	\$14.91	\$15.21	\$15.51	\$15.82	\$16.14	\$16.46	\$16.79	\$17.12	\$17.47	\$17.82	\$18.17	\$18.53	\$18.91	\$19.28	\$19.67	\$20.06	\$20.46	\$20.87	\$21.29	\$21.72	\$22.15
F	6	Bookkeeper II Secretary III School Nutrition Manager - Secondary Auto Equipment Mechanic	NE	\$14.46	\$14.75	\$15.04	\$15.35	\$15.65	\$15.97	\$16.28	\$16.61	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.71	\$19.08	\$19.46	\$19.85	\$20.25	\$20.65	\$21.07	\$21.49	\$21.92	\$22.36	\$22.80	\$23.26
G	7	Bookkeeper III Maintenance Technician III	NE	\$15.18	\$15.49	\$15.80	\$16.11	\$16.43	\$16.76	\$17.10	\$17.44	\$17.79	\$18.15	\$18.51	\$18.88	\$19.26	\$19.64	\$20.03	\$20.43	\$20.84	\$21.26	\$21.69	\$22.12	\$22.56	\$23.01	\$23.47	\$23.94	\$24.42
H	8	Executive Secretary Finance Specialist Facility Operations Specialist	NE	\$15.94	\$16.26	\$16.59	\$16.92	\$17.26	\$17.60	\$17.95	\$18.31	\$18.68	\$19.05	\$19.43	\$19.82	\$20.22	\$20.62	\$21.04	\$21.46	\$21.89	\$22.32	\$22.77	\$23.23	\$23.69	\$24.16	\$24.65	\$25.14	\$25.64
I	9			\$16.74	\$17.07	\$17.42	\$17.76	\$18.12	\$18.48	\$18.85	\$19.23	\$19.61	\$20.01	\$20.41	\$20.81	\$21.23	\$21.65	\$22.09	\$22.53	\$22.98	\$23.44	\$23.91	\$24.39	\$24.87	\$25.37	\$25.88	\$26.40	\$26.92
J	10	Senior Auto Mechanic	NE	\$17.58	\$17.93	\$18.29	\$18.65	\$19.03	\$19.41	\$19.79	\$20.19	\$20.59	\$21.01	\$21.43	\$21.85	\$22.29	\$22.74	\$23.19	\$23.66	\$24.13	\$24.61	\$25.10	\$25.61	\$26.12	\$26.64	\$27.17	\$27.72	\$28.27
K	11	Maintenance Technician IV	NE	\$18.46	\$18.82	\$19.20	\$19.58	\$19.98	\$20.38	\$20.78	\$21.20	\$21.62	\$22.06	\$22.50	\$22.95	\$23.41	\$23.87	\$24.35	\$24.84	\$25.34	\$25.84	\$26.36	\$26.89	\$27.42	\$27.97	\$28.53	\$29.10	\$29.68
L	12	School Nurse - LPN	NE	\$19.38	\$19.77	\$20.16	\$20.56	\$20.98	\$21.40	\$21.82	\$22.26	\$22.70	\$23.16	\$23.62	\$24.09	\$24.58	\$25.07	\$25.57	\$26.08	\$26.60	\$27.13	\$27.68	\$28.23	\$28.79	\$29.37	\$29.96	\$30.56	\$31.17
M	13	Desktop Support Specialist Payroll Specialist Human Resources Specialist	NE	\$20.35	\$20.75	\$21.17	\$21.59	\$22.02	\$22.46	\$22.91	\$23.37	\$23.84	\$24.32	\$24.80	\$25.30	\$25.80	\$26.32	\$26.85	\$27.38	\$27.93	\$28.49	\$29.06	\$29.64	\$30.23	\$30.84	\$31.46	\$32.09	\$32.73
N	14			\$21.36	\$21.79	\$22.23	\$22.67	\$23.13	\$23.59	\$24.06	\$24.54	\$25.03	\$25.53	\$26.04	\$26.56	\$27.10	\$27.64	\$28.19	\$28.75	\$29.33	\$29.92	\$30.51	\$31.12	\$31.75	\$32.38	\$33.03	\$33.69	\$34.36
O	15	Network Support Specialist Software Specialist	NE	\$22.43	\$22.88	\$23.34	\$23.81	\$24.28	\$24.77	\$25.26	\$25.77	\$26.28	\$26.81	\$27.35	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.80	\$31.41	\$32.04	\$32.68	\$33.33	\$34.00	\$34.68	\$35.37	\$36.08
P	16	Fleet Maintenance Supervisor	NE	\$23.55	\$24.03	\$24.51	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.71	\$29.29	\$29.87	\$30.47	\$31.08	\$31.70	\$32.33	\$32.98	\$33.64	\$34.31	\$35.00	\$35.70	\$36.41	\$37.14	\$37.89
Q	17	School Nurse RN Finance Manager	E	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56	\$30.15	\$30.75	\$31.37	\$31.99	\$32.63	\$33.29	\$33.95	\$34.63	\$35.32	\$36.03	\$36.75	\$37.49	\$38.24	\$39.00	\$39.78
R	18	School Board Clerk Coordinator I	E	\$25.97	\$26.49	\$27.02	\$27.56	\$28.11	\$28.67	\$29.24	\$29.83	\$30.43	\$31.03	\$31.66	\$32.29	\$32.93	\$33.59	\$34.26	\$34.95	\$35.65	\$36.36	\$37.09	\$37.83	\$38.59	\$39.36	\$40.15	\$40.95	\$41.77
S	19	School Social Worker Coordinator II	E	\$27.27	\$27.81	\$28.37	\$28.94	\$29.51	\$30.10	\$30.71	\$31.32	\$31.95	\$32.59	\$33.24	\$33.90	\$34.58	\$35.27	\$35.98	\$36.70	\$37.43	\$38.18	\$38.94	\$39.72	\$40.52	\$41.33	\$42.15	\$43.00	\$43.86
T	20	Elementary Assistant Principal School Psychologist	E	\$28.63	\$29.20	\$29.79	\$30.38	\$30.99	\$31.61	\$32.24	\$32.89	\$33.55	\$34.22	\$34.90	\$35.60	\$36.31	\$37.04	\$37.78	\$38.53	\$39.30	\$40.09	\$40.89	\$41.71	\$42.54	\$43.39	\$44.26	\$45.15	\$46.05
U	21	Middle School Assistant Principal Coordinator III Assistant Director Occupational Therapist Speech Pathologist	E	\$30.06	\$30.66	\$31.28	\$31.90	\$32.54	\$33.19	\$33.85	\$34.53	\$35.22	\$35.93	\$36.65	\$37.38	\$38.13	\$38.89	\$39.67	\$40.46	\$41.27	\$42.09	\$42.94	\$43.79	\$44.67	\$45.56	\$46.48	\$47.40	\$48.35
V	22	High School Assistant Principal Student Activities Director	E	\$31.56	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.98	\$37.72	\$38.48	\$39.25	\$40.03	\$40.83	\$41.65	\$42.48	\$43.33	\$44.20	\$45.08	\$45.98	\$46.90	\$47.84	\$48.80	\$49.77	\$50.77
W	23	Director of School Nutrition Director of Facility Operations Director of Transportation	E	\$33.14	\$33.81	\$34.48	\$35.17	\$35.88	\$36.59	\$37.32	\$38.07	\$38.83	\$39.61	\$40.40	\$41.21	\$42.03	\$42.87	\$43.73	\$44.61	\$45.50	\$46.41	\$47.34	\$48.28	\$49.25	\$50.23	\$51.24	\$52.26	\$53.31
X	24	Elementary School Principal Director of Technology	E	\$34.80	\$35.50	\$36.21	\$36.93	\$37.67	\$38.42	\$39.19	\$39.97	\$40.77	\$41.59	\$42.42	\$43.27	\$44.14	\$45.02	\$45.92	\$46.84	\$47.77	\$48.73	\$49.70	\$50.70	\$51.71	\$52.75	\$53.80	\$54.88	\$55.97
Y	25	Middle School Principal	E	\$36.54	\$37.27	\$38.02	\$38.78	\$39.55	\$40.34	\$41.15	\$41.97	\$42.81	\$43.67	\$44.54	\$45.43	\$46.34	\$47.27	\$48.21	\$49.18	\$50.16	\$51.17	\$52.19	\$53.23	\$54.30	\$55.38	\$56.49	\$57.62	\$58.77
Z	26	Instructional Director Director of Human Resources Director of Finance	E	\$38.37	\$39.13	\$39.92	\$40.72	\$41.53	\$42.36	\$43.21	\$44.07	\$44.95	\$45.85	\$46.77	\$47.71	\$48.66	\$49.63	\$50.62	\$51.64	\$52.67	\$53.72	\$54.80	\$55.89	\$57.01	\$58.15	\$59.32	\$60.50	\$61.71
AA	27	High School Principal	E	\$40.29	\$41.09	\$41.91	\$42.75	\$43.61	\$44.48	\$45.37	\$46.28	\$47.20	\$48.15	\$49.11	\$50.09	\$51.09	\$52.11	\$53.16	\$54.22	\$55.30	\$56.41	\$57.54	\$58.69	\$59.86	\$61.06	\$62.28	\$63.53	\$64.80
AB	28	Executive Director	E	\$42.30	\$43.15	\$44.01	\$44.89	\$45.79	\$46.70	\$47.64	\$48.59	\$49.56	\$50.55	\$51.56	\$52.59	\$53.65	\$54.72	\$55.81	\$56.93	\$58.07	\$59.23	\$60.41	\$61.62	\$62.86	\$64.11	\$65.40	\$66.70	\$68.04
AC	29			\$44.42	\$45.30	\$46.21	\$47.13	\$48.08	\$49.04	\$50.02	\$51.02	\$52.04	\$53.08	\$54.14	\$55.22	\$56.33	\$57.46	\$58.60	\$59.78	\$60.97	\$62.19	\$63.44	\$64.70	\$66.00	\$67.32	\$68.66	\$70.04	\$71.44
AD	30	Assistant Superintendent	E	\$46.64	\$47.57	\$48.52	\$49.49	\$50.48	\$51.49	\$52.52	\$53.57	\$54.64	\$55.73	\$56.85	\$57.99	\$59.15	\$60.33	\$61.53	\$62.77	\$64.02	\$65.30	\$66.61	\$67.94	\$69.30	\$70.68	\$72.10	\$73.54	\$75.01

Hours by Position

Includes most commonly held positions.

Position	Title	Days/Year	Hours/Day	Annual Hours
10 Month Teacher	Teacher Speech Pathologists	200	7.5	1500
10.5 Month Teacher	Teacher Occupational Therapist	210	7.5	1575
11 Month Teacher	Teacher	220	7.5	1650
10 Month Paraprofessional (Dual Employees Only)	Paraprofessional	190	6.5	1235
10 Month Paraprofessional	Paraprofessional	190	7	1330
All School Receptionists Attendance Secretary	Secretary I Secretary II	210	8	1680
11 Month Guidance Secretary	Secretary II	210	7	1470
11 Month Professional Support	Social Worker Pyschologist	224	7.5	1680
11 Month Paraprofessional	Paraprofessional	210	7	1470
10.5 Month Paraprofessional	Paraprofessional	200	7	1400
10 Month School Nurse	School Nurse - LPN School Nurse - RN	200	7.5	1500
All 12 Month Employees		260	8	2080
10 Month School Nutrition	School Nutrition Technician	184	4	736
10 Month School Nutrition	School Nutrition Technician	184	5	920
10 Month School Nutrition	School Nutrition Technician	184	6	1104
10 Month School Nutrition	School Nutrition Technician	184	6.5	1196
10 Month School Nutrition	School Nutrition Technician	184	7	1288
10 Month School Nutrition	School Nutrition Technician	184	7.5	1380
10 Month School Nutrition	School Nutrition Manager	186	8	1488
10 Month Full Time Bus	Full Time Bus Driver	182	6	1092
10 Month Part Time Bus	Part Time Bus Driver Part Time Car Driver Part Time Bus Aide	182	Varies	
12 Month Full Time Bus	Full Time Bus Driver	232	8	1856