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# *Dinwiddie County Public Schools*

OFFICE OF THE SUPERINTENDENT

**REQUEST FOR PROPOSAL  
NAME: INSURANCE / BENEFITS CONSULTANT  
NUMBER: 20-121819-1**

**Addendum #1**

**ISSUE DATE: 12/18/19**

**DUE DATE/TIME: 01/10/2020, 2:00 P.M.**

The following are questions/clarifications we have received regarding this RFP to date.

Issued by: Brenda Austin  
Telephone: 804-469-4190  
Fax: (24 Hours a day): 804-469-4197  
Email: baustin@dcpsnet.org

Would you find it acceptable to present our comprehensive services on Insurance/Benefits Consultant and Flexible Benefits Plan-Cafeteria 125 Plan in one presentation?

**If you wish to respond to both, we ask that you answer each RFP separately. This will help us in the evaluation process. Please note if there is any discount should you be awarded both.**

How long has the district had United Healthcare as its insurer?

**Since October 1, 2019**

What is the funding arrangement and commission structure for the medical plans?

**We do not wish to discuss our current fees at this time.**

Is there an incumbent consultant? If so, who is your current consultant/broker and how are they being compensated?

**Our current consultant is Innovative Insurance. We do not wish to discuss our current fees or compensation.**

Does RFP #20-1421819-1 Insurance/Benefits Consultant include the recommendation and placement of voluntary benefits?

**Voluntary Benefits are addressed on RFP #20-121819-2 Flexible Benefits Plan – Cafeteria 125 Plan.**

What voluntary products are currently offered?

**Accident, Cancer, Critical Illness, Short Term Disability and Life Insurance**

Could you provide the plan summaries and rate documents for each plan?

**We prefer not to submit our plan summaries and rate documents for each plan.**