

**Dinwiddie County Public Schools
FY2019 Unified Pay Plan – Hourly Rates**

| Scale / Position | Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
|--|--------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Custodian School Nutrition Technician Secretary I | 1 | \$11.00 | \$11.22 | \$11.44 | \$11.67 | \$11.91 | \$12.14 | \$12.39 | \$12.64 | \$12.89 | \$13.15 | \$13.41 | \$13.68 | \$13.95 | \$14.23 | \$14.51 | \$14.80 | \$15.10 | \$15.40 | \$15.71 | \$16.02 | \$16.35 | \$16.67 | \$17.01 | \$17.35 | \$17.69 |
| Paraprofessional | 2 | \$11.55 | \$11.78 | \$12.02 | \$12.26 | \$12.50 | \$12.75 | \$13.01 | \$13.27 | \$13.53 | \$13.80 | \$14.08 | \$14.36 | \$14.65 | \$14.94 | \$15.24 | \$15.54 | \$15.86 | \$16.17 | \$16.50 | \$16.83 | \$17.16 | \$17.51 | \$17.86 | \$18.21 | \$18.58 |
| Maintenance Technician I | 3 | \$12.13 | \$12.37 | \$12.62 | \$12.87 | \$13.13 | \$13.39 | \$13.66 | \$13.93 | \$14.21 | \$14.49 | \$14.78 | \$15.08 | \$15.38 | \$15.69 | \$16.00 | \$16.32 | \$16.65 | \$16.98 | \$17.32 | \$17.67 | \$18.02 | \$18.38 | \$18.75 | \$19.12 | \$19.51 |
| Certified Nursing Assistant Secretary II | 4 | \$12.73 | \$12.99 | \$13.25 | \$13.51 | \$13.78 | \$14.06 | \$14.34 | \$14.63 | \$14.92 | \$15.22 | \$15.52 | \$15.83 | \$16.15 | \$16.47 | \$16.80 | \$17.14 | \$17.48 | \$17.83 | \$18.19 | \$18.55 | \$18.92 | \$19.30 | \$19.69 | \$20.08 | \$20.48 |
| Bookkeeper I Maintenance Technician II School Nutrition Manager - Elementary Auto Parts Manager | 5 | \$13.37 | \$13.64 | \$13.91 | \$14.19 | \$14.47 | \$14.76 | \$15.06 | \$15.36 | \$15.67 | \$15.98 | \$16.30 | \$16.62 | \$16.96 | \$17.30 | \$17.64 | \$18.00 | \$18.35 | \$18.72 | \$19.10 | \$19.48 | \$19.87 | \$20.27 | \$20.67 | \$21.08 | \$21.51 |
| Bookkeeper II Secretary III School Nutrition Manager - Secondary Auto Equipment Mechanic | 6 | \$14.04 | \$14.32 | \$14.61 | \$14.90 | \$15.20 | \$15.50 | \$15.81 | \$16.13 | \$16.45 | \$16.78 | \$17.11 | \$17.46 | \$17.80 | \$18.16 | \$18.52 | \$18.89 | \$19.27 | \$19.66 | \$20.05 | \$20.45 | \$20.86 | \$21.28 | \$21.70 | \$22.14 | \$22.58 |
| Bookkeeper III Maintenance Technician III | 7 | \$14.74 | \$15.04 | \$15.34 | \$15.64 | \$15.96 | \$16.28 | \$16.60 | \$16.93 | \$17.27 | \$17.62 | \$17.97 | \$18.33 | \$18.70 | \$19.07 | \$19.45 | \$19.84 | \$20.24 | \$20.64 | \$21.05 | \$21.47 | \$21.90 | \$22.34 | \$22.79 | \$23.25 | \$23.71 |
| Executive Secretary Accounts Payable Specialist Facility Operations Specialist | 8 | \$15.48 | \$15.79 | \$16.10 | \$16.43 | \$16.75 | \$17.09 | \$17.43 | \$17.78 | \$18.14 | \$18.50 | \$18.87 | \$19.25 | \$19.63 | \$20.02 | \$20.42 | \$20.83 | \$21.25 | \$21.67 | \$22.11 | \$22.55 | \$23.00 | \$23.46 | \$23.93 | \$24.41 | \$24.90 |
| | 9 | \$16.25 | \$16.58 | \$16.91 | \$17.25 | \$17.59 | \$17.94 | \$18.30 | \$18.67 | \$19.04 | \$19.42 | \$19.81 | \$20.21 | \$20.61 | \$21.02 | \$21.44 | \$21.87 | \$22.31 | \$22.76 | \$23.21 | \$23.68 | \$24.15 | \$24.63 | \$25.13 | \$25.63 | \$26.14 |
| Senior Auto Mechanic | 10 | \$17.06 | \$17.41 | \$17.75 | \$18.11 | \$18.47 | \$18.84 | \$19.22 | \$19.60 | \$19.99 | \$20.39 | \$20.80 | \$21.22 | \$21.64 | \$22.07 | \$22.52 | \$22.97 | \$23.43 | \$23.89 | \$24.37 | \$24.86 | \$25.36 | \$25.86 | \$26.38 | \$26.91 | \$27.45 |
| Maintenance Technician IV | 11 | \$17.92 | \$18.28 | \$18.64 | \$19.01 | \$19.39 | \$19.78 | \$20.18 | \$20.58 | \$20.99 | \$21.41 | \$21.84 | \$22.28 | \$22.72 | \$23.18 | \$23.64 | \$24.12 | \$24.60 | \$25.09 | \$25.59 | \$26.10 | \$26.62 | \$27.16 | \$27.70 | \$28.25 | \$28.82 |
| School Nurse - LPN | 12 | \$18.81 | \$19.19 | \$19.57 | \$19.97 | \$20.36 | \$20.77 | \$21.19 | \$21.61 | \$22.04 | \$22.48 | \$22.93 | \$23.39 | \$23.86 | \$24.34 | \$24.82 | \$25.32 | \$25.83 | \$26.34 | \$26.87 | \$27.41 | \$27.96 | \$28.52 | \$29.09 | \$29.67 | \$30.26 |
| Desktop Support Specialist Payroll Specialist | 13 | \$19.75 | \$20.15 | \$20.55 | \$20.96 | \$21.38 | \$21.81 | \$22.25 | \$22.69 | \$23.15 | \$23.61 | \$24.08 | \$24.56 | \$25.05 | \$25.55 | \$26.07 | \$26.59 | \$27.12 | \$27.66 | \$28.21 | \$28.78 | \$29.35 | \$29.94 | \$30.54 | \$31.15 | \$31.77 |
| | 14 | \$20.74 | \$21.16 | \$21.58 | \$22.01 | \$22.45 | \$22.90 | \$23.36 | \$23.83 | \$24.30 | \$24.79 | \$25.28 | \$25.79 | \$26.31 | \$26.83 | \$27.37 | \$27.92 | \$28.47 | \$29.04 | \$29.62 | \$30.22 | \$30.82 | \$31.44 | \$32.07 | \$32.71 | \$33.36 |
| Network Support Specialist Software Specialist | 15 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.05 | \$24.53 | \$25.02 | \$25.52 | \$26.03 | \$26.55 | \$27.08 | \$27.62 | \$28.17 | \$28.74 | \$29.31 | \$29.90 | \$30.50 | \$31.11 | \$31.73 | \$32.36 | \$33.01 | \$33.67 | \$34.34 | \$35.03 |
| Fleet Maintenance Supervisor | 16 | \$22.87 | \$23.33 | \$23.79 | \$24.27 | \$24.75 | \$25.25 | \$25.75 | \$26.27 | \$26.79 | \$27.33 | \$27.88 | \$28.43 | \$29.00 | \$29.58 | \$30.17 | \$30.78 | \$31.39 | \$32.02 | \$32.66 | \$33.31 | \$33.98 | \$34.66 | \$35.35 | \$36.06 | \$36.78 |
| School Nurse RN Finance, Procurement & Grants Manager | 17 | \$24.01 | \$24.49 | \$24.98 | \$25.48 | \$25.99 | \$26.51 | \$27.04 | \$27.58 | \$28.13 | \$28.70 | \$29.27 | \$29.86 | \$30.45 | \$31.06 | \$31.68 | \$32.32 | \$32.96 | \$33.62 | \$34.29 | \$34.98 | \$35.68 | \$36.39 | \$37.12 | \$37.86 | \$38.62 |
| School Board Clerk Coordinator I | 18 | \$25.21 | \$25.72 | \$26.23 | \$26.76 | \$27.29 | \$27.84 | \$28.39 | \$28.96 | \$29.54 | \$30.13 | \$30.73 | \$31.35 | \$31.98 | \$32.61 | \$33.27 | \$33.93 | \$34.61 | \$35.30 | \$36.01 | \$36.73 | \$37.46 | \$38.21 | \$38.98 | \$39.76 | \$40.55 |
| School Social Worker Coordinator II | 19 | \$26.47 | \$27.00 | \$27.54 | \$28.09 | \$28.66 | \$29.23 | \$29.81 | \$30.41 | \$31.02 | \$31.64 | \$32.27 | \$32.92 | \$33.57 | \$34.25 | \$34.93 | \$35.63 | \$36.34 | \$37.07 | \$37.81 | \$38.57 | \$39.34 | \$40.12 | \$40.93 | \$41.74 | \$42.58 |

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|--|--------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Elementary Assistant Principal Psychologist | 20 | \$27.80 | \$28.35 | \$28.92 | \$29.50 | \$30.09 | \$30.69 | \$31.30 | \$31.93 | \$32.57 | \$33.22 | \$33.88 | \$34.56 | \$35.25 | \$35.96 | \$36.68 | \$37.41 | \$38.16 | \$38.92 | \$39.70 | \$40.49 | \$41.30 | \$42.13 | \$42.97 | \$43.83 | \$44.71 |
| Middle School Assistant Principal Coordinator III Assistant Director Occupational Therapist Speech Pathologist | 21 | \$29.19 | \$29.77 | \$30.37 | \$30.97 | \$31.59 | \$32.22 | \$32.87 | \$33.53 | \$34.20 | \$34.88 | \$35.58 | \$36.29 | \$37.02 | \$37.76 | \$38.51 | \$39.28 | \$40.07 | \$40.87 | \$41.69 | \$42.52 | \$43.37 | \$44.24 | \$45.12 | \$46.02 | \$46.94 |
| High School Assistant Principal Student Activities Director | 22 | \$30.65 | \$31.26 | \$31.88 | \$32.52 | \$33.17 | \$33.84 | \$34.51 | \$35.20 | \$35.91 | \$36.62 | \$37.36 | \$38.10 | \$38.87 | \$39.64 | \$40.44 | \$41.24 | \$42.07 | \$42.91 | \$43.77 | \$44.64 | \$45.54 | \$46.45 | \$47.38 | \$48.33 | \$49.29 |
| Director of School Nutrition Services Director of Facility Operations Director of Transportation | 23 | \$32.18 | \$32.82 | \$33.48 | \$34.15 | \$34.83 | \$35.53 | \$36.24 | \$36.96 | \$37.70 | \$38.46 | \$39.22 | \$40.01 | \$40.81 | \$41.63 | \$42.46 | \$43.31 | \$44.17 | \$45.06 | \$45.96 | \$46.88 | \$47.81 | \$48.77 | \$49.75 | \$50.74 | \$51.76 |
| Elementary School Principal Director of Technology | 24 | \$33.79 | \$34.46 | \$35.15 | \$35.85 | \$36.57 | \$37.30 | \$38.05 | \$38.81 | \$39.59 | \$40.38 | \$41.19 | \$42.01 | \$42.85 | \$43.71 | \$44.58 | \$45.47 | \$46.38 | \$47.31 | \$48.26 | \$49.22 | \$50.21 | \$51.21 | \$52.23 | \$53.28 | \$54.34 |
| Middle School Principal | 25 | \$35.48 | \$36.19 | \$36.91 | \$37.65 | \$38.40 | \$39.17 | \$39.95 | \$40.75 | \$41.57 | \$42.40 | \$43.25 | \$44.11 | \$44.99 | \$45.89 | \$46.81 | \$47.75 | \$48.70 | \$49.68 | \$50.67 | \$51.68 | \$52.72 | \$53.77 | \$54.85 | \$55.94 | \$57.06 |
| Instructional Director Director of Human Resources Director of Finance | 26 | \$37.25 | \$37.99 | \$38.75 | \$39.53 | \$40.32 | \$41.13 | \$41.95 | \$42.79 | \$43.64 | \$44.52 | \$45.41 | \$46.32 | \$47.24 | \$48.19 | \$49.15 | \$50.13 | \$51.14 | \$52.16 | \$53.20 | \$54.27 | \$55.35 | \$56.46 | \$57.59 | \$58.74 | \$59.91 |
| High School Principal | 27 | \$39.11 | \$39.89 | \$40.69 | \$41.51 | \$42.34 | \$43.18 | \$44.05 | \$44.93 | \$45.83 | \$46.74 | \$47.68 | \$48.63 | \$49.60 | \$50.60 | \$51.61 | \$52.64 | \$53.69 | \$54.77 | \$55.86 | \$56.98 | \$58.12 | \$59.28 | \$60.47 | \$61.68 | \$62.91 |
| Executive Director | 28 | \$41.07 | \$41.89 | \$42.73 | \$43.58 | \$44.45 | \$45.34 | \$46.25 | \$47.17 | \$48.12 | \$49.08 | \$50.06 | \$51.06 | \$52.08 | \$53.13 | \$54.19 | \$55.27 | \$56.38 | \$57.51 | \$58.66 | \$59.83 | \$61.02 | \$62.25 | \$63.49 | \$64.76 | \$66.06 |
| | 29 | \$43.12 | \$43.98 | \$44.86 | \$45.76 | \$46.68 | \$47.61 | \$48.56 | \$49.53 | \$50.52 | \$51.53 | \$52.56 | \$53.62 | \$54.69 | \$55.78 | \$56.90 | \$58.04 | \$59.20 | \$60.38 | \$61.59 | \$62.82 | \$64.08 | \$65.36 | \$66.66 | \$68.00 | \$69.36 |
| Assistant Superintendent | 30 | \$45.28 | \$46.18 | \$47.11 | \$48.05 | \$49.01 | \$49.99 | \$50.99 | \$52.01 | \$53.05 | \$54.11 | \$55.19 | \$56.30 | \$57.42 | \$58.57 | \$59.74 | \$60.94 | \$62.16 | \$63.40 | \$64.67 | \$65.96 | \$67.28 | \$68.63 | \$70.00 | \$71.40 | \$72.83 |